#### COHN LIFLAND PEARLMAN HERRMANN & KNOPF LLP

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Attorneys for Plaintiff

OKLAHOMA FIREFIGHTERS PENSION AND RETIREMENT SYSTEM, Individually and on Behalf of All Others Similarly Situated,

Plaintiff,

VS.

NEWELL BRANDS INC., MICHAEL B. POLK, JOHN K. STIPANCICH, SCOTT H. GARBER, BRADFORD R. TURNER, MICHAEL T. COWHIG, THOMAS E. CLARKE, KEVIN C. CONROY, SCOTT S. COWEN, DOMENICO DE SOLE, CYNTHIA A. MONTGOMERY, CHRISTOPHER D. O'LEARY, JOSE IGNACIO PEREZ-LIZAUR, STEVEN J. STROBEL, MICHAEL A. TODMAN, and RAYMOND G. VIAULT,

Defendants.

SUPERIOR COURT OF NEW JERSEY LAW DIVISION: HUDSON COUNTY DOCKET NO.: HUD-L-3492-18

**Civil Action** 

[PROPOSED] ORDER PURSUANT TO R. 4:32-2(b)(2) APPROVING NOTICE AND SUMMARY NOTICE OF PENDENCY OF CLASS ACTION, METHOD OF PROVIDING NOTICE, AND APPOINTMENT OF NOTICE ADMINISTRATOR

This matter having come before the Court upon Plaintiff's unopposed Motion to Approve Notice

and Summary Notice of Pendency of Class Action; and good cause being shown for the making and

granting of this Order,

It is on this <u>5th</u> day of February, 2021;

### **ORDERED** that:

1. The Court approves the form, substance, and requirements of the Notice of Pendency of Class Action (the "Notice") and the Summary Notice of Pendency of Class Action (the "Summary Notice," and together with the Notice, the "Notices"), attached hereto as Exhibits 1 and 2, respectively.

2. The proposed form and content of the Notice meets the requirements of New Jersey Court Rule 4:32-2(b)(2), as the Notice clearly and concisely states in plain and easily understood language all of the following: (a) the nature of the action; (b) the definition of the certified Class; (c) the Class claims, issues, or defenses; (d) a Class Member's right to enter an appearance through an attorney if the member so desires; (e) a Class Member's right to be excluded from the Class; (f) the time and manner for requesting exclusion; and (g) the binding effect of a judgment on Class Members pursuant to Rule 4:32-2(c).

3. The Notice, Summary Notice, and the methods and schedule set forth below for notifying the Class of the pendency of the Action as a class action meet the requirements of Rule 4:32-2(b)(2) and of due process, constitute the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons and entities entitled thereto.

4. The Court approves the retention of Epiq Class Action & Claims Solutions, Inc., as the notice administrator (the "Notice Administrator").

5. No later than 10 business days after entry of this Notice Order, Defendant Newell Brands Inc. ("Newell" or the "Company") shall, at no cost to the Class or Class Counsel, use reasonable efforts to have its transfer agent provide, or cause to be provided, to the Notice Administrator shareholder records (consisting of the shareholder names and addresses, as well as holders in street name or nominees) to the extent they exist, in electronic form, such as Excel, identifying all persons or entities who acquired the common stock of Newell pursuant to the S-4 registration statement and prospectus

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(including all amendments thereto and all documents incorporated therein) (collectively, the "Registration Statement") that was issued in connection with Newell's April 2016 acquisition of and merger with Jarden Corporation. Class Counsel shall be responsible for all other costs associated with providing the Notices.

6. The Notice Administrator shall cause the Notice, substantially in the form attached hereto as Exhibit 1, to be mailed, by first-class mail, postage prepaid, and emailed (to the extent email addresses are provided by the transfer agent) no later than 20 business days from entry of this Notice Order (the "Notice Date"), to potential Class Members at the addresses set forth in the records provided by the Company pursuant to ¶5 above or who may otherwise be identified with reasonable effort.

7. The Notice Administrator shall use reasonable efforts to give notice to nominee purchasers, such as brokerage firms and other persons and entities, who may have, for the beneficial interest of any person or entity other than itself or themselves, acquired the common stock of Newell pursuant to the Registration Statement. Such nominees SHALL EITHER:

a. WITHIN 10 CALENDAR DAYS of receipt of the Notice, provide a list of the names and addresses of all such beneficial owners to the Notice Administrator, and the Notice Administrator is ordered to send the Notice promptly to such identified beneficial owners; or

b. WITHIN 10 CALENDAR DAYS of receipt of the Notice: (i) request from the Notice Administrator sufficient copies of the Notice to mail to all such beneficial owners; (ii) provide the Notice Administrator with addresses for all such beneficial owners; and (iii) WITHIN 10 CALENDAR DAYS of receipt of those Notices from the Notice Administrator, mail them to all such beneficial owners. Nominees who elect to send the Notice to their beneficial owners SHALL ALSO send a statement to the Notice Administrator confirming that the Notice

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was mailed and shall retain their mailing records for use in connection with any further notices that may be provided in the Action.

8. Upon full and timely compliance with these directions, such nominees may seek reimbursement from the Notice Administrator of their reasonable expenses actually incurred by providing the Notice Administrator with proper documentation supporting the expenses for which reimbursement is sought. Unreasonable expenses shall not be reimbursed. Any disputes with respect to the reasonableness or documentation of expenses incurred shall be subject to review by the Court.

9. Contemporaneously with the mailing of the Notice, the Notice Administrator shall cause a copy of the Notice to be posted on the website designated for this lawsuit, from which Class Members may download copies of the Notice.

10. The Notice Administrator shall cause a copy of the Summary Notice, substantially in the form attached hereto as Exhibit 2, to be published once in *Investor's Business Daily* and to be transmitted over *PR Newswire* within 14 calendar days of the Notice Date.

11. The Notice Administrator shall further establish a website hosting the Notice and other key documents in the case for the benefit of Class Members, as well as a toll-free telephone number for Class Members to contact the Notice Administrator.

12. Class Members shall be bound by all determinations, orders, and judgments in this Action, whether favorable or unfavorable, unless such persons or entities request exclusion from the Class in a timely and proper manner, as hereinafter provided. A Class Member wishing to make such a request shall submit the request in written form either by mail to the address designated in the Notice, or using the case website, so that it is postmarked or submitted online no later than 50 calendar days after the Notice Date. Such request for exclusion shall clearly state that the Class Member "requests exclusion from the Class in *Oklahoma Firefighters Pension and Retirement System v. Newell Brands Inc., et al.*,

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Docket No. HUD-L-3492-18 (N.J. Super. Ct. Law Div.)" and must (i) state the name, address, and telephone number of the person or entity requesting exclusion; (ii) state the number of shares of Newell common stock that the person or entity requesting exclusion acquired pursuant to the Registration Statement; and (iii) be signed by the person or entity requesting exclusion or an authorized representative. The request for exclusion shall not be effective unless it provides the required information and is made within the time stated above, or the exclusion is otherwise accepted by the Court. Additionally, in order for the exclusion to be valid, any party hereto may request, and the Class Member may be required to provide, documentation establishing the acquisition of those shares.

13. Any Class Member who retains separate counsel to represent him, her, or it by appearing in these proceedings must have such counsel enter an appearance pursuant to Rule 4:32-2(b)(2), as set out in the Notice, no later than 50 calendar days after the Notice Date.

14. Within 15 business days following the expiration of the exclusion deadline, Class Counsel shall file with the Court proof of dissemination of the Notice, proof of publication of the Summary Notice, and an affidavit setting forth a list of all persons and entities who have validly and timely requested exclusion from the Class.

15. This Notice Order may be modified by the Court upon motion by either or both parties for good cause shown.

A copy of this Order has been uploaded to eCourts.

Mary K. Costello HON. MARY K. COSTELLO, J.S.C.

HON. MARÝ K. COSTELLO, J.S.C. MKC

Opposed	

Unopposed <u>X</u>\_\_\_\_

# **EXHIBIT 1**

OKLAHOMA FIREFIGHTERS PENSION AND RETIREMENT SYSTEM, Individually and on Behalf of All Others Similarly Situated,	SUPERIOR COURT OF NEW JERSEY LAW DIVISION: HUDSON COUNTY
Plaintiff,	DOCKET NO.: HUD-L-3492-18
VS.	Civil Action
NEWELL BRANDS INC., MICHAEL B. POLK, JOHN K. STIPANCICH, SCOTT H. GARBER, BRADFORD R. TURNER, MICHAEL T. COWHIG, THOMAS E. CLARKE, KEVIN C. CONROY, SCOTT S. COWEN, DOMENICO DE SOLE, CYNTHIA A. MONTGOMERY, CHRISTOPHER D. O'LEARY, JOSE IGNACIO PEREZ-LIZAUR, STEVEN J. STROBEL, MICHAEL A. TODMAN, and RAYMOND G. VIAULT,	
Defendants.	

#### NOTICE OF PENDENCY OF CLASS ACTION

If you are a former shareholder of Jarden Corporation who received or acquired the common stock of Newell Brands Inc., pursuant to the S-4 registration statement and prospectus issued in connection with Newell Brands Inc.'s April 2016 acquisition of and merger with Jarden Corporation, a class-action lawsuit may affect your rights.

A court authorized this Notice. This is not a solicitation from a lawyer. Please read this Notice carefully and in its entirety.

The purpose of this Notice is to inform you of a class-action lawsuit now pending in the Superior Court of New Jersey, Law Division: Hudson County (the "Court") under the above caption (the "Action") against Newell Brands Inc. ("Newell" or the "Company") and Individual Defendants Michael B. Polk, John K. Stipancich, Scott H. Garber, Bradford R. Turner, Michael T. Cowhig, Thomas E. Clarke, Kevin C. Conroy, Scott S. Cowen, Domenico de Sole, Cynthia A. Montgomery, Christopher D. O'Leary, Jose Ignacio Perez-Lizaur, Steven J. Strobel, Michael A. Todman, and Raymond G. Viault (collectively, with Newell, "Defendants"). This Notice is intended only to advise you that the Action has been certified by the Court to proceed as a class action on behalf of former shareholders of Jarden Corporation ("Jarden") who received Newell common stock as part of Newell's April 2016 acquisition of, and merger with, Jarden and your rights with respect to the Action.

The Court has not made any determination regarding the merits of Plaintiff's claims, and this Notice is not an admission by Defendants or an expression of any opinion of the Court concerning

the merits of the Action. Defendants vigorously deny any and all allegations of wrongdoing and/or liability. There is no settlement or monetary recovery at this time.

# Please do not call or write the Court. If you have questions after reading this Notice, you should contact the Notice Administrator or Class Counsel, as discussed below.

## **BASIC INFORMATION**

#### 1. Why did I get this Notice?

You received this Notice because the Court has certified a Class in this lawsuit and you were identified as a potential Class Member whose rights may be affected. This Notice explains that the Court has allowed, or "certified," this action to proceed as a class-action lawsuit that may affect you.

A class action is a type of lawsuit in which one or several individuals or entities prosecute claims on behalf of all members of a group of similarly situated persons and entities (*i.e.*, the class) to obtain monetary or other relief for the entire group. Class actions avoid the necessity of each member of a class having to file his, her, or its own separate lawsuit to obtain relief.

The Court decided that this lawsuit can proceed as a class action because it meets the requirements of Rule 4:32 of the New Jersey Court Rules, which governs class actions in New Jersey courts. Specifically, the Court found that a significant number of investors acquired the common stock of Newell pursuant to the Registration Statement (defined below) and that the claims alleged in the Action are common enough to apply to all of those investors.

Judge Mary K. Costello of the Superior Court of New Jersey, Law Division (Hudson County) is overseeing this class action. The lawsuit is titled *Oklahoma Firefighters Pension and Retirement System v. Newell Brands Inc., et al.*, Docket No. HUD-L-3492-18. More information about why the Court is allowing this lawsuit to be a class action is in the Court's Transcript of Class Certification Hearing, which is available at www.NewellBrandsSecuritiesLitigation.com.

#### 2. Who is included in the Class?

The Class, certified by the Court, consists of:

All persons or entities who acquired the common stock of Newell Brands Inc. pursuant [] to the S-4 registration statement and prospectus (including all amendments thereto and all documents incorporated therein) issued in connection with Newell Brands Inc.'s April 2016 acquisition of and merger with Jarden Corporation.

Excluded from the Class, by definition, are: Defendants and their families; the officers, directors, and affiliates of Defendants and their immediate families; the legal representatives, heirs, successors, or assigns of any of the foregoing; and any entity in which any Defendant has or had a

controlling interest. Additionally, any person or entity that timely and validly requests exclusion, as explained in this Notice, will be excluded from the Class.

The Class definition is subject to change by Court order, pursuant to Rule 4:32-2 of the New Jersey Court Rules.

#### 3. What if I'm still not sure if I am included in the Class?

If you are still not sure whether you are included in the Class, you can get additional information at www.NewellBrandsSecuritiesLitigation.com or by contacting the lawyers who were appointed Class Counsel in this Action at the addresses or phone numbers below.

# **OVERVIEW AND STATUS OF THE ACTION**

#### 4. What is this case about and what has happened so far?

This case arises out of allegations that Defendants violated Sections 11, 12(a)(2), and 15 of the Securities Act of 1933 (the "Securities Act"). The initial complaint in the case was filed on September 5, 2018. The operative complaint in the Action, the Amended Class Action Complaint for Violations of the Securities Act of 1933 (the "Complaint"), was filed on November 28, 2018.

Among other things, the Action alleges that the S-4 registration statement and prospectus (collectively, the "Registration Statement") that was issued in connection with Newell's April 2016 acquisition of and merger with Jarden (the "Acquisition") contained untrue and misleading statements and failed to disclose material information concerning Newell's core-sales growth and the personnel and resources involved in the integration of Jarden. The Complaint, which describes Plaintiff's allegations in further detail, and the Court's Order on the Motion to Dismiss, are available at www.NewellBrandsSecuritiesLitigation.com.

On February 7, 2019, Defendants moved to dismiss the Complaint, and Plaintiff opposed that motion thereafter. On August 1, 2019, the Court issued an Order denying Defendants' motion to dismiss.

On September 6, 2019, Defendants answered the Complaint, denying Plaintiff's claims in their entirety and asserting various affirmative defenses.

On April 13, 2020, Plaintiff filed its motion for class certification. Following briefing on the motion and oral argument, on August 7, 2020, the Court issued an Order granting Plaintiff's motion, certifying the Class, appointing Plaintiff as "Class Representative," and appointing Class Counsel. The Court's Order is available at www.NewellBrandsSecuritiesLitigation.com.

Discovery between the parties is ongoing. At least Defendants anticipate filing summaryjudgment motions. Trial has not yet been scheduled.

#### 5. How do Defendants respond to the allegations in the Complaint?

Defendants deny any wrongdoing in the Action and believe that Plaintiff's claims are without merit. Among other things, Defendants contend that the Registration Statement did not contain any material misstatements or omissions.

### 6. Has the Court decided who is right?

No. The claims have not been decided, and there has been no monetary recovery.

If a settlement of the lawsuit is reached, it will be subject to approval by the Court. Class Members will be sent additional notice of any proposed settlement and members of the Class who have not excluded themselves may have an opportunity to do so at that time, in the Court's discretion, and will have an opportunity to object to the proposed settlement and to submit a Proof of Claim form to demonstrate their entitlement to any payment. Similarly, the Court may also direct further notice to the Class following any judgment that may be entered after a trial of this case, or for any other reason that the Court may determine.

### 7. Is there any money available now?

No. No money or any other benefits are available now, because the claims have not been decided, and the Parties have not settled the case. There is no guarantee that money or any other benefit ever will be obtained. If there is a recovery, you will be notified about how to ask for your share.

# **YOUR RIGHTS AND OPTIONS**

If you are a Class Member, you have the right to decide whether to stay in the Class or to ask to be excluded from the Class. If you are a member of the Class and wish to be excluded from the Class, you must request exclusion in accordance with the procedure set forth in Question 10 below.

#### 8. What happens if I am a Class Member and I do nothing?

If you are a Class Member and you do nothing, you will stay in the Class. This means you will be legally bound by all of the orders the Court issues and judgments the Court makes in this Action, whether favorable or unfavorable. If you stay in the Class and money is paid to the Class, either through a settlement with Defendants or a judgment of the Court after trial, you may be eligible to receive a share of that recovery. Keep in mind that if you do nothing now, regardless of whether Class Representatives win or lose the case, *you will not be able to sue Defendants in any other lawsuit about the same claims that are the subject of this Action*.

If you choose to remain a member of the Class, you do not have to do anything at this time other than retain your financial records reflecting all of your transactions (purchases, sales, and grants) in Newell common stock and any other documents relating to Newell. If there is a recovery in the future, members of the Class will be required to support their requests for payment by demonstrating their membership in the Class and documenting their receipt of Newell common stock pursuant to the Registration Statement and any losses on that stock. Neither the Class Representative, the Company, nor the Notice Administrator has information about all of your transactions in Newell common stock. Your broker may not keep your records for as long as you need. For these reasons, please be sure to keep all records of your transactions in Newell common stock and any other documents relating to Newell.

#### 9. If I am a Class Member, why would I ask to be excluded?

If you want to pursue your own lawsuit or claims against Defendants about the matters alleged in this case, do not want to be bound by what the Court does in this case, or if you simply do not want to be part of the Class pursuing claims against Defendants, *you must ask to be excluded from the Class*. If you exclude yourself from the Class—which means to remove yourself from the Class and is sometimes called "opting-out" of the Class—you will not be legally bound by any past, present, or future Court orders or judgments in this Action, and will keep any right you may have to individually sue Defendants in the future with respect to the claims made in this suit. However, if you exclude yourself, you also will not get any money or any other benefits from this lawsuit, if there are any.

If you start your own lawsuit against Defendants after you exclude yourself, you will have to hire and pay your own lawyer for that lawsuit, and you will have to prove your claims. Please note that if you decide to exclude yourself from the Class, you should consult with an attorney and discuss whether your individual claim would be time-barred by the applicable statutes of limitations or repose.

Pursuant to Rule 4:32-2(e)(3) of the New Jersey Court Rules, it is within the Court's discretion whether to allow a second opportunity to request exclusion from the Class if there is a settlement or judgment in the Action.

# **10. If I am a Class Member, how do I ask the Court to be excluded from the Class?** ("Opt-Out")

If you wish to be excluded from the Class ("opt-out"), you must submit a letter stating that you "request exclusion from the Class in *Oklahoma Firefighters Pension and Retirement System v. Newell Brands Inc., et al.*, Docket No. HUD-L-3492-18 (N.J. Super. Ct. Law Div.)." Your request for exclusion must: (i) state the name, address, and telephone number of the person or entity requesting exclusion; (ii) state the number of shares of Newell common stock that the person or entity requesting exclusion received or acquired pursuant to the Registration Statement; and (iii) be signed by the person or entity requesting exclusion or an authorized representative. You must either mail your exclusion request or submit it using the case website, so that it is *postmarked or submitted by no later than [DATE]* to:

Oklahoma Firefighters Pension and Retirement System v. Newell Brands Inc., et al. Claims Administrator c/o Epiq P.O. Box 3328 Portland, OR 97208-3328

www.NewellBrandsSecuritiesLitigation.com

You may also be asked to supply proof of the number of shares of Newell common stock on which you are requesting exclusion in order to effectuate your exclusion. Accordingly, please retain all relevant records or documentation. You cannot exclude yourself from the Class by telephone or by email, and a request for exclusion will not be effective unless it contains all the information called for by this paragraph and is postmarked or submitted by the date stated above, or is otherwise accepted by the Court.

Only request exclusion if you do not wish to participate in the Action and do not wish to share in any potential recovery that the Class may obtain.

## THE LAWYERS REPRESENTING THE CLASS

#### 11. Do I have a lawyer in this case?

As a member of the Class, you will be represented by Class Counsel, who are:

DEBORAH CLARK-WEINTRAUB MAX R. SCHWARTZ SCOTT+SCOTT ATTORNEYS AT LAW LLP The Helmsley Building 230 Park Avenue, 17th Floor New York, NY 10169 Telephone: (212) 223-6444 Facsimile: (212) 223-6334

Unless you hire your own personal lawyer, as a Class Member you will not have any direct obligations to pay the costs of this lawsuit. In the event there is a recovery by the Class, all costs and expenses, including Class Counsel's attorneys' fees, will be paid from that recovery in an amount that is approved by the Court. If there is no recovery, Class Counsel will not receive any attorneys' fees or expenses.

#### 12. If I am a Class Member, can I get my own lawyer?

You do not need to hire your own lawyer, because Class Counsel are already working on your behalf. However, you have the right to retain your own personal lawyer at your own expense. If you retain separate counsel to represent you in this case, your counsel must enter an appearance on your behalf by filing a Notice of Appearance with the Court and mailing it to Class Counsel at the address set forth above on or before [DATE].

# **GETTING MORE INFORMATION**

#### **13.** Where can I get more information?

If you want more detailed information, you may contact Class Counsel or visit www.NewellBrandsSecuritiesLitigation.com, where you will find case-related documents and detailed information regarding the Action. You may also call Epiq Class Action & Claims

Solutions, Inc. (the "Notice Administrator") at (800) 680-0027. Please do not call or write the Court.

#### 14. What if my address has changed?

If this Notice was mailed to you at an old address, or if you move, please advise the Notice Administrator of your current address so that you can receive any future notices and/or Proof of Claim forms. If you are not a member of the Class, you may discard this notice. Any change to your address should be mailed to:

Oklahoma Firefighters Pension and Retirement System v. Newell Brands Inc., et al. Claims Administrator c/o Epiq P.O. Box 3328 Portland, OR 97208-3328

#### **NOTICE TO BROKERS AND CUSTODIANS**

If, for the beneficial interest of any person or entity other than yourself, you received or acquired the common stock of Newell Brands Inc. pursuant to the S-4 registration statement and prospectus (including all amendments thereto and all documents incorporated therein) issued in connection with Newell Brands Inc.'s April 2016 acquisition of and merger with Jarden Corporation, you must, within ten (10) calendar days of receipt of this Notice, either: (i) request from the Notice Administrator sufficient copies of the Notice to forward to all such beneficial owners and mail those Notices yourself within ten (10) calendar days after receiving them; or (ii) within ten (10) calendar days of receipt of this Notice, provide a list of the names and addresses of all such beneficial owners to the Notice Administrator at Oklahoma Firefighters Pension and Retirement System v. Newell Brands Inc., et al., c/o Epiq, P.O. Box 3328, Portland, OR 97208-3328. If you choose the first option, you must send a statement to the Notice Administrator confirming that the mailing was made and you must retain your mailing records for use in connection with any further notice that may be provided in the Action. If you choose the second option, the Notice Administrator will send a copy of the Notice to the beneficial owners. Upon full and timely compliance with these directions, such nominees may seek reimbursement of their reasonable expenses actually incurred by providing the Notice Administrator with proper documentation supporting the expenses for which reimbursement is sought.

Dated:\_\_\_\_\_, 2021

BY ORDER OF THE COURT Superior Court of New Jersey Law Division: Hudson County

# EXHIBIT 2

OKLAHOMA FIREFIGHTERS PENSION AND RETIREMENT SYSTEM, Individually and on Behalf of All Others Similarly Situated,	SUPERIOR COURT OF NEW JERSEY LAW DIVISION: HUDSON COUNTY
Plaintiff,	DOCKET NO.: HUD-L-3492-18
VS.	Civil Action
NEWELL BRANDS INC., MICHAEL B. POLK, JOHN K. STIPANCICH, SCOTT H. GARBER, BRADFORD R. TURNER, MICHAEL T. COWHIG, THOMAS E. CLARKE, KEVIN C. CONROY, SCOTT S. COWEN, DOMENICO DE SOLE, CYNTHIA A. MONTGOMERY, CHRISTOPHER D. O'LEARY, JOSE IGNACIO PEREZ-LIZAUR, STEVEN J. STROBEL, MICHAEL A. TODMAN, and RAYMOND G. VIAULT,	
Defendants.	

## SUMMARY NOTICE OF PENDENCY OF CLASS ACTION

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### To all former shareholders of Jarden Corporation who received or acquired the common stock of Newell Brands Inc., pursuant to the S-4 registration statement and prospectus issued in connection with Newell Brands Inc.'s April 2016 acquisition of and merger with Jarden Corporation (the "Class").

YOU ARE HEREBY NOTIFIED, pursuant to Rule 4:32 of the New Jersey Court Rules and the August 7, 2020 Order of the Superior Court of New Jersey, Law Division: Hudson County (the "Court"), that the above-captioned action (the "Action") has been certified to proceed as a class action on behalf of the Class, defined above, subject to certain exclusions. IF YOU ARE A MEMBER OF THE CLASS, YOUR RIGHTS WILL BE AFFECTED BY THIS ACTION. At this time, there is no judgment, settlement, or monetary recovery.

If you are a Class Member, you have the right to decide whether to remain a member of the Class. *If you choose to stay in the Class*, you do not need to do anything at this time other than retain your documents relating to Newell, including documents showing all of your transactions (purchases, sales, and grants) in Newell common stock. You will automatically be included in the Class and all orders or judgments in the Action, whether favorable or unfavorable, will apply to you.

If you *do not* wish to remain a member of the Class, *you must take steps to exclude yourself from the Class*. If you ask to be excluded from the Class, you will not be bound by any order or judgment in the Action, but you will not be eligible to receive a share of any money which might be recovered for the benefit of the Class. To exclude yourself from the Class, you must submit a

written request for exclusion *postmarked or submitted online no later than [DATE]*, in accordance with the instructions set forth in the full printed Notice of Pendency of Class Action (the "Notice"). Pursuant to the New Jersey Court Rules, it is within the Court's discretion whether to allow a second opportunity to request exclusion from the Class in the event there is a future settlement or judgment in the Action.

This notice is only a summary. The full printed Notice is currently being mailed to known potential Class Members. If you have not received a copy of the Notice, you may obtain a copy of the Notice by downloading it from www.NewellBrandsSecuritiesLitigation.com or by contacting the Notice Administrator at:

Oklahoma Firefighters Pension and Retirement System v. Newell Brands Inc., et al. Claims Administrator c/o Epiq P.O. Box 3328 Portland, OR 97208-3328

If you did not receive the Notice by mail and you are a member of the Class, please send your name and address to the Notice Administrator so that, if any future notices are mailed in connection with the Action, you will receive them.

Inquiries, other than requests for the Notice, may be made to Class Counsel:

DEBORAH CLARK-WEINTRAUB MAX R. SCHWARTZ SCOTT+SCOTT ATTORNEYS AT LAW LLP The Helmsley Building 230 Park Avenue, 17th Floor New York, NY 10169 Telephone: (212) 223-6444 Facsimile: (212) 223-6334

## Please Do Not Call the Court with Questions.

Dated:\_\_\_\_\_, 2021

BY ORDER OF THE COURT: Superior Court of New Jersey Law Division: Hudson County